



T R A I N I N G

Quality Teaching for Quality Learning

Criteria for selection of trainees	Evidence collected from the application form	Evidence collected at or after interview
<p>A degree of a UK higher education institution or equivalent qualification(1)</p> <p>For KMT the degree should be firmly focussed in the subject you wish to teach(2)</p>	<p>Provide details of your degree as requested on the application form</p> <p>Provide detailed information on the application form of the modules you studied for your degree and any other relevant subject study/knowledge gained</p> <p>Applicants are asked to give the names of two referees (1 academic and 1 character)</p>	<p>Bring original degree certificate to interview (or asap after interview)</p> <p>Complete a written subject test (approx 40 mins)</p> <p>Participate in discussion about your subject during the interview process (4)</p> <p>KMT follows up references</p>
'O' Level/GCSE A - C pass grade (or equivalent) in English & Mathematics (3)	State the grade you achieved on the application form	Bring original certificates to the interview
Demonstrate physical and mental fitness to teach as defined in DFEE circular 4/99	Declare any illness or condition which could affect your ability to cope with the demands of teaching	Complete a medical form and signed declaration, which includes permission for KMT to contact your doctor if necessary
Meet government requirements regarding your suitability to teach by declaring any criminal record or offences and agreeing to a Criminal Records Check	Inform KMT on application of any conviction/caution or reprimand	Undergo an "Enhanced Disclosure" check by the Criminal Records Bureau

<p>Demonstrate ability to read effectively and communicate clearly and accurately in spoken and written Standard English</p>	<p>Accurate and clear completion of the application form</p>	<p>Complete a reading comprehension and written English test (30 mins)</p> <p>Participate in an interview which will require you to discuss your experiences and opinions on a range of issues relating to education (45 mins approx)</p>
<p>Show awareness of the current secondary curriculum for your subject.</p>		<p>Demonstrate some understanding of the National Curriculum for your subject (for Business Studies, show awareness of current examination syllabus)</p>
<p>Demonstrate an up to date understanding and experience of young people and of life in UK secondary schools and/or involvement with children of secondary age group (5)</p>	<p>Include details of relevant experience</p>	<p>Discuss and evaluate these experiences during the interview</p>
<p>Demonstrate the personal qualities likely to lead to a successful outcome and future career .</p>	<p>Provide evidence of commitment, motivation, interest in secondary age children and in your own continuing professional development</p>	<p>Through discussion during the interview</p>